



September 6, 2002

To Whom It May Concern:

This is a recommendation for Chris Lyons. I have had the pleasure of working with Chris, as his supervisor for the summer of 2002. He was part of the Internship Employment Program offered at Wilkes-Barre Integrated Business Systems Solutions Center, for high academic achievers in college.

He was an integral part of WEB-VARS team. His valued skills and abilities include:

- Excellent interpersonal, analytical, problem solving and teamwork skills
- Excellent oral and written communication skills
- Ability to learn quickly & innovation

Chris developed and completed four major projects in the summer he was here. His ability to be creative and his ability to learn in new areas quickly, enabled him to achieve his goal with a high standard of quality.

I would not hesitate to work with Chris in the future. He will be an asset to any company who has the opportunity to hire him.

Regards,

A handwritten signature in blue ink, appearing to read "Phil Giusto".

Phil Giusto
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